

Wednesdays with Warrenton Area Chamber of Commerce

September 8, 2021

UPCOMING CHAMBER EVENTS

Wednesday, September 8th	Noon	Board of Directors Meeting—Warren County R-III Conference Room
Friday, September 10th	3:00 pm	Groundbreaking—Farmers Mutual Insurance
Saturday, September 11th	4:00 pm	Grand Opening—Blue House Theatre
Monday, September 13th	11:45 am	General Membership Meeting—First State Community Bank (1022 N. Hwy 47)
Wednesday, September 15th	5:30—8:00 pm	Regional Job/Career Exploration Showcase—Warrenton High School
Friday, September 17th	Noon	Ribbon Cutting—The Collective

GRAND OPENING

Saturday, September 11th 2021

Doors at 4 PM Music at 5 PM

Featuring:

**Gary & Carol Bibb
&
The Trail Buster's
Band**

Along with Rich Helton
& GCMA Guest Singers



Come join us
to celebrate
Lorretta Parks
and her 20+ year
Contribution to the
Warrenton Community



For Ticket Info go to:

 @bluehousetheatre

GROUND BREAKING Farmers Mutual Insurance

September 10th, 3:00 pm
906 South Hwy 47, Warrenton



RIBBON CUTTING THE COLLECTIVE

Friday, September 17th, noon
1000 Warrenton Shoppes, #19

SEPTEMBER 13TH CHAMBER MEETING

Join us at First State Community Bank located at 1022 N. Hwy 47 on Monday, September 13th at 11:45 am for our General Membership meeting.

We will be hearing from Kerry Christian, the Program Director of the Scenic Regional Library here, in Warrenton. Lunch is \$10.00.

We are anxious to see all of you there!

FRIENDS OF THE CHAMBER

CertainTeed
www.certainteed.com

Amy Lombardo Insurance - Amy Lombardo
www.myuhcagent.com/Amy.lombardo

Warrenton Office Furniture - Patsy Barteau
www.warrentonofficefurniture.com

Town & County Garage, Inc.
www.townandcountygaraage.com

Better Health with Bridgette
www.bridgetyourhealth.com

HOW TO HELP SLOW EMPLOYEES WORK FASTER

An employee can work slower than their colleagues due to several reasons. It could be a lack of interest in the work, a habit of achieving perfection, mismanaged workflow, or simply being unaware of the deadline or urgency of the tasks. Many employees also have a challenge in working with new technology and don't understand the functioning of devices or software required to complete their job. As a manager, it is your responsibility to know the exact reason why a person is performing slower than their peers and help them improve.

Here is how you can do it:

Find out the exact reason

Talk to the concerned employee without a preconceived notion. Be curious and ask questions with a positive intent. For example:

- How much time did you take to complete a particular task?
- What was an approximate break up of time that went into different activities?
- Which activity took most of the time?
- Did any activity require input from other members of the team and when did you receive that input?
- What do you do to maintain the quality of the work?
- Were you aware of the deadline or urgency of the project?
- Do you think there is a scope of improvement in the speed?

Of course, the order of questions will depend on how the conversation unfolds. You bring up these questions during a regular one-on-one meeting or in a general meeting, if you feel you have an open and transparent company culture that can enable this. The objective is to find out the reason of slow delivery of work without blaming or accusing employees.

The solution

Once you have found the source of sluggishness, you need to find out a solution to improve their speed and performance. Although the resolution would be different in each case, here is a general guide to improving performance based on various reasons:

- If the factors responsible for sluggishness is beyond the control of the employee, you need to analyze and manage the workflow more efficiently. Fix any technical problems you've identified. Talk to other members of the team to ensure their timely input. Eliminate every hurdle and roadblock which is hampering the performance. Ask them to report any such issue in the future.
- If an employee's own behavior is responsible for the slow speed, then you need to work with them as a partner and coach to help them improve their performance. Some of the possible actions could be as follows:
 - Provide technical training if needed so that they can use the software and hardware more efficiently.
 - Split an assignment into sub-tasks and assign a deadline for each sub-task
 - Follow up with them regularly to check if they are progressing as planned
- If they are a perfectionist, then make them understand the importance of quality for each task. They must realize that not all tasks need to be done perfectly. Ask them to show the first version of their work before fine-tuning to achieve perfection.
- It is now time to set clear and precise expectations. Give them a timeframe to improve their performance and let them know that you are there to provide all the assistance.

Remember that it is not just their responsibility to improve their performance. As a manager, you need to engage with them proactively to get things done to your satisfaction. Providing regular feedback and appreciating their incremental improvements will motivate them to give their best. For managers, it is crucial to devote the required time as a single slower employee can reduce not only their team's productivity but also hurt other team members' morale.

~Stefania Dubrovic

Warrenton Area Chamber of Commerce

9-Hole Golf Tournament

3-Person Scramble

Thursday, October 14, 2021

4:00 pm Shotgun Start

Warrenton Golf Course

24805 S. Hwy 47

Warrenton, Missouri



**\$60 PER GOLFER
INCLUDES:**

- 9 Holes of golf with cart
- Beverages (including beer)
- Dinner
- Excellent Networking
- Great Fun!

Mullet Golf!

Business in the Front and Party in the Back!

Schedule

Registration 3:00 pm
Shotgun Start 4:00 pm
Dinner and Awards after golf

**CHOOSE YOUR GOLF
GAME**

- Want to play 9-holes of golf with old friends and new friends? Choose the front 9.
- Just want to play some crazy golf and have fun? No golfing experience necessary. Choose the back 9.

SPONSORSHIP OPPORTUNITIES

- **\$350 Tournament Sponsor** (Includes 2'x4' large sign displayed at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$350 Beverage Cart Sponsor** (Includes signage on beverage cart to drive around tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$350 Food and Beverage Sponsor** (Includes 2'x4' large sign displayed at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$175 Super Hole Sponsor** (Includes larger signage and exclusive rights to set up a table with promotional giveaways at hole of your choice (business or party) at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$75 Hole Sponsor** (Includes signage on hole at tournament, program mention & recognition at awards ceremony)

For more information:

Jan Olearnick—(636) 456-2530
warrentoncoc@socket.net

Proceeds benefit the ongoing
efforts of the

Warrenton Area Chamber of Commerce

Warrenton Area Chamber of
Commerce

9-Hole Golf Tournament

3-Person Scramble

Thursday, October 14, 2021

9 Holes

3-Person Scramble

Registration 3:00 pm

Shotgun Start 4:00 pm

Dinner and Awards after golf

SPONSOR INFORMATION

BUSINESS NAME

BUSINESS CONTACT

CELL PHONE

EMAIL

TOURNAMENT ENTRY FORM

- **\$60 Entry Fee** (per golfer)
Includes Team Mulligan & a free Birdie - (2 Mulligans per team member & team may use the Birdie on the designated hole)
- **Front 9 (business)**
- **Back 9 (party)**

PLAYER 1

BUSINESS PHONE

CELL PHONE

EMAIL

PLAYER 2

BUSINESS PHONE

CELL PHONE

EMAIL

PLAYER 3

BUSINESS PHONE

CELL PHONE

EMAIL

Please make checks payable to: Warrenton Area Chamber of Commerce,
P.O. Box 333, Warrenton, MO 63383

Credit Card Check Cash

VISA

MasterCard

Discover

AMEX

Credit Card #

Expiration Date:

Name on Credit Card:

Signature:

Security Code: Zip Code:

REGIONAL JOB/CAREER EXPLORATION SHOWCASE

September 15, 2021 5:30 pm – 8:00 pm
Warrenton High School, 803 Pinckney,
Warrenton

The goal of this event is to expose our regional students and their families to possible careers/employment outside of the college route.

If you would like to participate as a vendor, please contact the Warrenton Area Chamber of Commerce at 636-456-2530 or warrentoncoc@socket.net.

Things you should know:

This showcase is free to all vendors and participants; Set up begins at 3:45 pm and you must be totally set by 5:15 pm. If you need to set up earlier, please let us know.

Booth space is free; Bring your own tables, chairs, tent, etc.; You will be able to visit and inform high school students and their families from Warrenton, Wright City and Montgomery schools; Bring information about your business; The event will be in the high school parking lot, so you are encouraged to bring whatever equipment, simulators, etc.; Live demonstrations and hands on activities will speak loudly to our students.

If you are unable to take down your display, you must come early on Thursday, September 16th to remove it.

REGIONAL JOB/CAREER EXPLORATION SHOWCASE

September 15, 2021

5:30 pm – 8:00 pm
Warrenton High School
803 Pinckney, Warrenton

Exhibitor/Booth Name _____

Contact _____

Address _____

City _____ State _____ Zip _____

Daytime Phone _____ Evening Phone _____

EMAIL ADDRESS _____

Things you should know

- Set up begins at 3:45 pm and you must be totally set by 5:15 pm. If you need to set up earlier, please let us know.
- Booth space is free.
- Bring your own tables, chairs, tent, etc.
- You will be able to visit and inform high school students and their families from Warrenton, Wright City and Montgomery schools.
- Bring information about your business.
- The event will be in the high school parking lot, so you are encouraged to bring whatever equipment, simulators, etc. Live demonstrations and hands on activities will speak loudly to our students.
- If you are unable to take down your display, you must come early on Thursday, September 16th to remove it.

Please tell us how much space you will need

___ 15 x 15 Booth ___ 15 x 30 Booth ___ Electricity needed (up to 400 watts)

For more information, please contact:

Jan Oleamick at 636-456-2530 or warrentoncoc@socket.net
Janet Hickey at 636-456-3473 or jhickey@boonslick.org

The goal of this event is to expose our regional students and their families to possible careers/employment outside of the college route.

P.O. Box 333, Warrenton, MO 63383
636-456-2530
warrentoncoc@socket.net

GROUNDBREAKING SEPTEMBER 10TH

Join us for a very exciting groundbreaking! Farmers Mutual Insurance is embarking on a new journey. The ground breaking date is set for September 10th at 3 pm for their new office building property at 906 South Hwy 47, Warrenton.

146 years in business and it's their first new building... so very exciting!

BUSINESS SPOTLIGHT OF THE MONTH

Turning Point



At Turning Point Advocacy Services, our mission is to provide avenues to justice for survivors of violence and abuse, by providing safety, shelter, and stabilizing support and services, and to assist survivors and their children in learning to overcome the cycle of physical, sexual, mental, and emotional trauma they have experienced. Our core service area is Franklin, Gasconade, Lincoln, Montgomery, St. Charles, St. Louis, and Warren counties, but we respond to victim requests from across the region. Last year, more than 350 women and children participated in services provided including shelter, court advocacy, LIFE Advocacy, Counseling, Substance Abuse Recovery, and resource education. We are a 501c3, nonprofit organization relying on the

support of individuals, businesses, the faith community, and grant funding to maintain our services. If you would like additional information about our work, want to get involved as a volunteer or potential board member, or make a donation, contact us at 636-456-1186. If you are experiencing violence or abuse, we are here to help. Call our 24/7/365 hotline at 636-456-1186.

EVENT DATES (see flyers)

September 9th
 September 14th
 September 15th
 September 16th
 September 21st & 22nd
 September 25th

September 25
 September 28th & 29th
 October 1st
 October 9th
 October 20th

Movie Night—Scenic Regional Library
 Paint Night—Scenic Regional Library
 Book Sale—Scenic Regional Library
 Downtown History Walk—Warren County Historical Society
 Farmhouse Book Stacks—Scenic Regional Library
 Fall Festival & Car Show—Warrenton Downtown Association
 and the City of Warrenton
 Hunter Education Skills—City of Warrenton
 Little Lost Kitchen—Scenic Regional Library
 Golf Tournament—Holy Rosary
 Hunter Education Skills—City of Warrenton
 Evening with Charlie Brennan—Warren County Historical
 Society



WARRENTON BRANCH

It's Almost FALL Y'All!

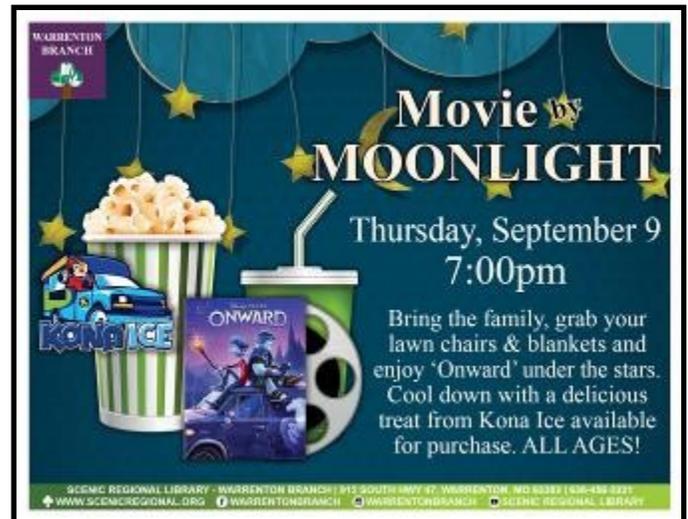
Tuesday, September 14, 6pm

PAINT NIGHT

Come in, sit a spell, fall is almost here, so all is well! All supplies furnished. Limit 26.

RSVP today: Call 636-456-3321, stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
 WWW.SCENICREGIONAL.ORG | WARRENTONBRANCH | WARRENTONBRANCH | SCENIC REGIONAL LIBRARY



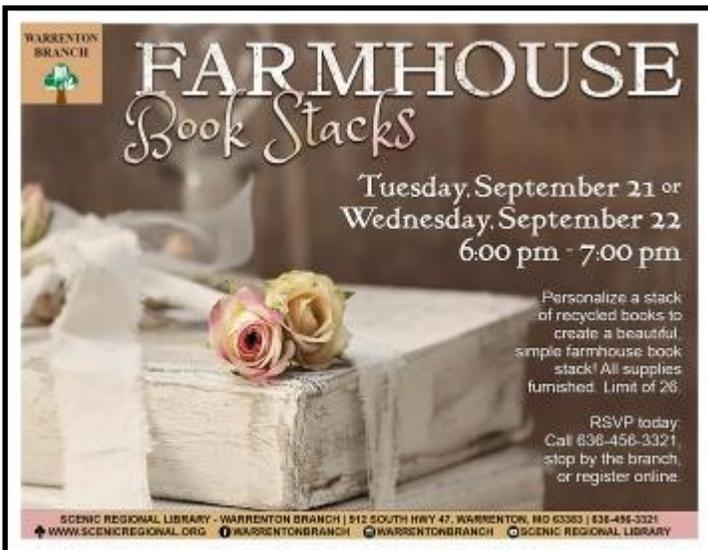
WARRENTON BRANCH

Movie by MOONLIGHT

Thursday, September 9
 7:00pm

Bring the family, grab your lawn chairs & blankets and enjoy 'Onward' under the stars. Cool down with a delicious treat from Kona Ice available for purchase. ALL AGES!

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WARRENTON BRANCH

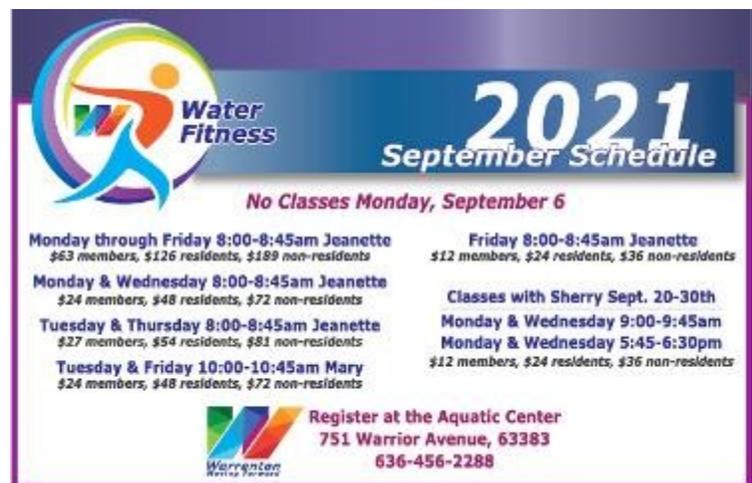
FARMHOUSE Book Stacks

Tuesday, September 21 or
 Wednesday, September 22
 6:00 pm - 7:00 pm

Personalize a stack of recycled books to create a beautiful, simple farmhouse book stack! All supplies furnished. Limit of 26.

RSVP today: Call 636-456-3321, stop by the branch, or register online.

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Water Fitness

2021 September Schedule

No Classes Monday, September 6

Monday through Friday 8:00-8:45am Jeanette \$63 members, \$126 residents, \$189 non-residents	Friday 8:00-8:45am Jeanette \$12 members, \$24 residents, \$36 non-residents
Monday & Wednesday 8:00-8:45am Jeanette \$24 members, \$48 residents, \$72 non-residents	Classes with Sherry Sept. 20-30th Monday & Wednesday 9:00-9:45am Monday & Wednesday 5:45-6:30pm \$12 members, \$24 residents, \$36 non-residents
Tuesday & Thursday 8:00-8:45am Jeanette \$27 members, \$54 residents, \$81 non-residents	
Tuesday & Friday 10:00-10:45am Mary \$24 members, \$48 residents, \$72 non-residents	

Register at the Aquatic Center
 751 Warrior Avenue, 63383
 636-456-2288

Warrenton
 Making it better



Fall Festival

Free Event!
September 25
 Warrenton's Annual Free Event!
 12:00 - 9:30pm
 Free Concerts on the Main Stage 7:30



Blanta Rhythm Section





Car Show Stage
1:00 - 4:00

Car & Motorcycle Show Noon - 4:00pm
 Free Registration Form • Judging Begins at Noon • Awards at 4pm
 Event Broadcasting by KSHE 95 with Lern 3:00 - 5:00pm
 Miss Missouri USA Joye Forrest 4:00 - 7:30pm
 Kids Corner 12:00 - 6:30pm
 Fireworks after concert
 Vendors • Food & Beverages
 Free Shuttle at Black Hawk Middle School

Hosted By the Warrenton Tourism Commission
 636-456-3535 • WARRENTON-MO.ORG

No Glass Containers. No unauthorized vehicles including golf carts and ATVs. Mobility scooters and electric wheelchairs permitted.

WRIGHT CITY

Strassenbash

DIEKROEGER PARK, WRIGHT CITY
SATURDAY, OCTOBER 9
11AM - 10PM

80'S PARADE BUBBLE BUS
AMBASSADOR CONTEST
CORN HOLE TOURNAMENT
BALLOON ARTIST & FACE PAINTER
OLD THRESHERS TRACTOR PULL
& WAGON TRAIN BEER GARDEN
BOUNCE HOUSES FOOD VENDORS
CHILI COOK-OFF CRAFT VENDORS
SATURDAY NIGHT ENTERTAINMENT
 PROVIDED BY:
My Friend Mike



Wright City, Missouri

2021 CAR & MOTORCYCLE SHOW

SEPTEMBER 25
NOON - 4PM
MAIN ST. WARRENTON MO

WARRENTON
• Fall Festival •

FREE REGISTRATION
 Registration 9:00am - Noon
 Judging begins at Noon
 Awards Presented at 4:00pm

Take time by preregistering. Forms & instructions can be found at the city's website: warrentonmo.org or City Hall 234 West Boonville, Mo, 63382

AWARDS PRESENTED TO TOP 3 IN EACH CLASS
 A Technical Advisor will be available at registration to assist with classifying vehicles.

Original Vintage • Pre-1930 • 1931-1949 • 1950-1959 • 1960-1969 • 1970-1979 • 1980-1989 • 1990-Current	Pickup Open Class Jeep/JK Open Class Custom (Over 1000 lbs) Street Rod (Up to 1249 lbs) Restored Retro Mod	Motorcycle Original Motorcycle Custom Motor's Choice Car Motor's Choice Motorcycle Ladies' Choice Car Ladies' Choice Motorcycle
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*No registration for Motor or Ladies' Choice

Judging by




Warrenton Making Forward
 Sponsored by Warrenton Tourism Commission

Paperbacks, VHS, Records, & Cassettes...50¢
Hardcover Books, DVDs & CDs...\$1.00

FALL BOOK SALE

Friends of the Library Preview!
Wednesday, September 15:
5:00pm-6:00pm

All Friends of the Library members receive a 10% discount at the book sale and may attend the preview event.

SCENIC REGIONAL LIBRARY

Thursday, September 16: 9am-8pm
Friday, September 17: 9am-6pm
Saturday, September 18: 9am-5pm

HERMANN (Community Center, Hermann City Office, 1902 Jefferson St., Hermann, MO 65041)
NEW HAVEN (at branch location)
OWNSVILLE (at branch location)
PACIFIC (at branch location)
ST. CLAIR (at branch location)

SULLIVAN (at branch location)
UNION (at branch location)
WARRENTON (at branch location)
WRIGHT CITY (at branch location)

Call: 636-583-0652 for more information.
SCENICREGIONAL.ORG | FIND US ON FACEBOOK!

Donate Your Used Books, DVDs and CDs to the Library Book Sale!



Warrenton Downtown History Walk

Join Gene Cornell, Warren County Historian, as we walk through downtown Warrenton and discover the stories behind the buildings on Booneslick Road (Main Street).

Sept 16, 6:00 pm

Meet on the front porch of the Schowengerdt House

308 Booneslick Road, Warrenton, MO 63383

Sponsored by the Warren County Historical Society

warrencountymohistory.com Call 636-456-3820 facebook.com/Warren-County-Historical-Society

JOIN US FOR...

An Evening with Charlie Brennan



Only in St. Louis!
The Most Incredible,
Strange and Inspiring Tales

Charlie Brennan of KMOX and Donnybrook, with limited writing skills and definitely too much time on his hands, has authored *Only in St. Louis: The Most Incredible, Strange and Inspiring Tales*, a collection of the most unusual, eccentric and outlandish St. Louis stories Brennan has stolen ...er... collected in more than three decades in STL.

He will share his unique St. Louis knowledge with one and all during a program hosted by the Warren County Historical Society.

When:
October 20, 2021
7:00 pm

Doors Open:
6:30 pm

Where:
Wright City
Lions Club
678 Westwoods Road,
Wright City, MO 63390

Tickets: \$2

Beginning Sept. 1, tickets can be purchased at the

Warren County History Museum
102 W. Walton St., Warrenton, MO 63383

Hours of Operation:
Thursdays or Fridays - 10 am - 4 pm
Sundays - 1 pm - 4pm

*The Historical Society kindly asks tickets be purchased OR reserved in advance to have an accurate head count for seating arrangements. Ticket can be paid for at the event.

For More Info
or to
reserve Tickets:

Call
636.456.3820

warrencountymohistory.com
facebook.com/Warren-County-Historical-Society



HOLY ROSARY SCHOOL & KNIGHTS OF COLUMBUS #2341 GOLF TOURNAMENT



Warrenton Golf Course
24805 S. State Highway 47, Warrenton, MO 63383

Friday, October 1, 2021

Four Person Scramble—\$100 per person/\$400 per team

1:00 pm Shotgun start. Check in and lunch starts at Noon. Four hole competitions and winning flight prizes. Entry includes lunch, steak dinner and all day beer, soda, and water. Open Bar during Dinner.

****Non-Golfers: Join us for Happy Hour and Dinner for \$25.00.****

Team Sign-up: Team Name: _____

Player #1 _____ Player #2 _____

Player #3 _____ Player #4 _____

Sponsorship Levels:

\$1000 Gold Sponsor—Entry for 4 players, special mention in bulletin, sign at tee as "Gold" Sponsor
\$750 Silver Sponsor—Entry for 2 players, sign at tee noted as "Silver" Sponsor
\$350 Bronze Sponsor—Entry for one player, sign at tee noted as "Bronze" Sponsor
\$100 Hole Sponsorship

Company/Person's Name: _____

Address: _____

Phone Number: _____

****If you are a new sponsor, please provide a picture/logo for your sign.****

****Non-Golfers** Join us for Happy Hour and Dinner for \$25.00 per person.**

Name: _____ Phone #: _____

Name: _____ Phone #: _____

50/50 Raffle - Purchase day of event CASH Raffle - Can purchase in Parish Office - Drawn during dinner.

1st prize \$500

2nd prize \$200

3rd prize \$100

Mail all forms and checks made payable to **Knights of Columbus #2341** mail to: Holy Rosary Golf Tournament
724 E. Booneslick Road
Warrenton, MO 63383

WARRENTON BRANCH

A Novel Bunch Book Club



4th Wednesday of month, 2pm

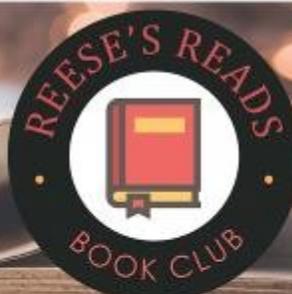
Join us to discuss a love of books, and meet new people!

Call or stop by the branch to find out this month's book club selection.

RSVP today: Call 636-456-3321, stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH
912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH
VISIT US AT SCENICREGIONAL.ORG

WARRENTON BRANCH

1st Thursday of Month • 5:30pm

Reese's book recommendations are kind of a big deal these days! Join us every month for a new and exciting pick to read along with! RSVP today: Call 636-456-3321, stop by the branch, or register online!

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WARRENTON BRANCH

EVERY TUESDAY AT 1:00PM CHICKS WITH STICKS

Instructor available every Tuesday at 1 pm for crochet or knitting lessons! Beginners and experienced alike are welcome to come and join in on the fun!

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WARRENTON BRANCH

Take-A-Ticket Technology Service

3rd Wednesday Each Month
10:00am-5:00pm

Register for a 30-minute, one-on-one appointment with the library's trainer to get help with your laptop, tablet, or smartphone!

Patrons 18+ yrs.
RSVP today:
Call 636-456-3321 or stop by the branch.

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Hunter Education Skills Session

Hosted by MO Dept. of Conservation
Paul E. Brockfeld, Instructor

Attendee must be 11 years or older by the class date. Seating is limited so please register on the MO Dept. of Conservation website: mdc.mo.gov/Events

September 25 **October 9**
8:00am - 12:00pm 8:00am - 12:00pm

**Warrenton City Annex Building
202 West Walton St., 63383**

*If you have to cancel, please do as soon as possible in order to open the class to another attendee.

WARRENTON BRANCH



Each night is limited to 26 participants.

An Evening With... LITTLE LOST KITCHEN

Tuesday, September 28, 6:00pm or
Wednesday, September 29, 6:00pm

Jessica Conlin will share her story about starting Little Lost Kitchen & baking fresh pies & pasta from scratch. Sample some of her delicious recipes. RSVP today: Call 636-456-3321, stop by the branch, or register online!

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