

# Wednesdays with Warrenton Area Chamber of Commerce

August 18, 2021

## UPCOMING CHAMBER EVENTS

Wednesday, September 1st	10:00 am to Noon	HR Forum—Warren County R-III Conference Room
Friday, September 10th	3:00 pm	Groundbreaking—Farmers Mutual Insurance
Wednesday, September 15th	5:30—8:00 pm	Regional Job/Career Exploration Showcase—Warrenton High School

## REGIONAL JOB/CAREER EXPLORATION SHOWCASE

September 15, 2021 5:30 pm – 8:00 pm

Warrenton High School, 803 Pinckney, Warrenton

The goal of this event is to expose our regional students and their families to possible careers/employment outside of the college route.

**If you would like to participate as a vendor, please contact the Warrenton Area Chamber of Commerce at 636-456-2530 or [warrentoncoc@socket.net](mailto:warrentoncoc@socket.net).**

Things you should know:

This showcase is free to all vendors and participants; Set up begins at 3:45 pm and you must be totally set by 5:15 pm. If you need to set up earlier, please let us know.

Booth space is free; Bring your own tables, chairs, tent, etc.; You will be able to visit and inform high school students and their families from Warrenton, Wright City and Montgomery schools; Bring information about your business; The event will be in the high school parking lot, so you are encouraged to bring whatever equipment, simulators, etc.; Live demonstrations and hands on activities will speak loudly to our students.

## HR FORUM SEPTEMBER 1ST

Having trouble getting and keeping employees? These challenges are real and we are all in this together! Join us on Wednesday, September 1st from 10:00 am to noon to discuss this topic and see if others have strategies for overcoming this problem that may be able to help you. We will be meeting at the Warren County R-III administration conference room located at 385 W. Veterans Memorial Parkway. RSVP to [warrentoncoc@socket.net](mailto:warrentoncoc@socket.net) if you are planning to attend.

## GROUND BREAKING Farmers Mutual Insurance

September 10th,  
3:00 pm  
906 South Hwy 47,  
Warrenton

## GROUNDBREAKING SEPTEMBER 10TH

Join us for a very exciting groundbreaking! Farmers Mutual Insurance is embarking on a new journey.

The ground breaking date is set for September 10th at 3 pm for their new office building property at 906 South Hwy 47, Warrenton.

146 years in business and it's their first new building... so very exciting!

## FRIENDS OF THE CHAMBER

CertainTeed  
[www.certainteed.com](http://www.certainteed.com)

Amy Lombardo Insurance - Amy Lombardo  
[www.myuhcagent.com/Amy.lombardo](http://www.myuhcagent.com/Amy.lombardo)

Warrenton Office Furniture - Patsy Barteau  
[www.warrentonofficefurniture.com](http://www.warrentonofficefurniture.com)

Town & County Garage, Inc.  
[www.townandcountygaraage.com](http://www.townandcountygaraage.com)

Better Health with Bridgette  
[www.bridgeyourhealth.com](http://www.bridgeyourhealth.com)

## BUSINESS SPOTLIGHT OF THE MONTH

### Turning Point



Our mission is to assist survivors and their children in learning to overcome the cycle of physical, sexual, mental, and emotional abuse.

We respond to requests for services from across the region, with a core service area of Franklin, Gasconade, Lincoln, Montgomery, St. Charles, St. Louis, and Warren counties. Each year more than 500 women and children seek assistance from Turning Point. We shelter more than 100 women and 60 children annually and provide support services for many more through community-based programs.

We operate on grants and donations in providing shelter and support services to survivors of domestic violence, sexual abuse, and sex trafficking.

We provide a 24/7 hotline, emergency shelter, court advocacy, safety planning, general advocacy, economic empowerment, counseling, substance abuse advocacy, and resource education.

If you're experiencing violence or abuse, we are here to help. 636-456-1186

## SIX STEPS TO HELP SLOW EMPLOYEES WORK FASTER

Ah, the employees whose veins must be filled with molasses. You know the ones—you leave them with an hour's worth of work and it takes two days before they're finished.

There's good news, though: Not only are there strategies for increasing these slow employees' work speed, but when you follow these steps, you may also get better quality work out of them, too.

**Determine why your employees are slow.** Just simply ask. Explain that you've noticed their speed isn't up to par and ask what's slowing them down. They might be confused. They might be so detail-oriented, they're getting caught up in particulars that don't matter to you. They may even know their performance is subpar and be glad you asked. In any case, a number of things may be causing employees to work slower than you'd like, and the first step toward a solution is determining the underlying cause.

**Team up with them.** Employees may get defensive when they feel backed into a corner, and that's the opposite of what you want. It may help to make it clear you're there to help, not simply point the finger and walk away. Ask, "What can we do to improve this situation?" or "How can I help?" Sometimes the answer is there, you just have to ask the question.

**Give clear deadlines with priorities.** You know which tasks are most important, but do your employees? While it's great to give your staff to-do lists, it may help to prioritize tasks, or you may run the risk of your employees taking care of the least demanding and important tasks first. And don't forget about Parkinson's Law, that work expands to fill the time we allot for it. Don't be afraid to give your staff clear and demanding deadlines. You won't know how quickly they can turn projects around unless you push them.

**Limit distractions.** Employees who feel overwhelmed may end up accomplishing very little, but if you feed them tasks a few at a time, they may be able to knock out phenomenal amounts of work. You might try to find ways to streamline your problem employees' environments and give them the chance to succeed. Keep in mind that we may be distracted by different things. I've learned that I can't have my email up and running if I'm trying to complete a complex task by a deadline, as I'm likely to be sidetracked by client questions. Determine what gets your slow employees off task and try to address those issues.

**Find out what your employees like to do.** When you take the time to explore the tasks that make your staff feel fulfilled, you're really trying to find out what they're good at. While you can't assign everyone only the tasks they enjoy, it often makes sense to work to your employees' strengths. If you can balance jobs that feel like drudgery with jobs they love, your employees may be happier and less likely to drag their heels. You don't have to treat work like preschool, but employees who feel a balance of fulfilled and challenged may be the most productive.

**Give regular feedback.** So you meet with your slow employees, find out what the problems are and develop a plan to speed up their work completion. The critical last step is to follow up. Consider planning a series of meetings to discuss their performance and progress and decide how things are going. It may also be important to set incremental goals. When you have otherwise good employees who simply lag a bit, you don't want to have to fire them if their first evaluation shows they haven't achieved absolutely everything. Rewarding incremental progress may help you keep the tone positive, while still working toward your end goal. Constructive criticism and a focus on what they've accomplished may make the meeting a positive one, rather than something they'll dread.

An added benefit to addressing the problem of slow employees in a pragmatic fashion is you're modeling a positive method of conflict resolution in your business. Your staff sees that while you have high expectations, you don't expect perfection. They'll hopefully understand that you value them and their contribution enough to work toward better results. Feeling supported and valued often translates into loyal, long-term employees, ones you can trust to deliver on time.

~Mike Michalowicz

Warrenton Area Chamber of Commerce  
9-Hole Golf Tournament  
3-Person Scramble

Thursday, October 14, 2021  
4:00 pm Shotgun Start

Warrenton Golf Course  
24805 S. Hwy 47  
Warrenton, Missouri



**\$60 PER GOLFER  
INCLUDES:**

- 9 Holes of golf with cart
- Beverages (including beer)
- Dinner
- Excellent Networking
- Great Fun!

**Mullet Golf!**

**Business in the  
Front and Party in  
the Back!**

**Schedule**

Registration 3:00 pm  
Shotgun Start 4:00 pm  
Dinner and Awards after golf

**CHOOSE YOUR GOLF  
GAME**

- Want to play 9-holes of golf with old friends and new friends? Choose the front 9.
- Just want to play some crazy golf and have fun? No golfing experience necessary. Choose the back 9.

**SPONSORSHIP  
OPPORTUNITIES**

- **\$350 Tournament Sponsor** (Includes 2"x4" large sign displayed at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$350 Beverage Cart Sponsor** (Includes signage on beverage cart to drive around tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$350 Food and Beverage Sponsor** (Includes 2"x4" large sign displayed at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$175 Super Hole Sponsor** (Includes larger signage and exclusive rights to set up a table with promotional giveaways at hole of your choice (business or party) at tournament, food & beverages for two people, program mention & recognition at awards ceremony)
- **\$75 Hole Sponsor** (Includes signage on hole at tournament, program mention & recognition at awards ceremony)

For more information:

Jan Olearnick—(636) 456-2530  
warrentoncoc@socket.net

Proceeds benefit the ongoing efforts of the Warrenton Area Chamber of Commerce

Warrenton Area Chamber of Commerce

9-Hole Golf Tournament

3-Person Scramble

Thursday, October 14, 2021

9 Holes

3-Person Scramble

Registration 3:00 pm  
Shotgun Start 4:00 pm  
Dinner and Awards after golf

**SPONSOR INFORMATION**

BUSINESS NAME

BUSINESS CONTACT

CELL PHONE

EMAIL

**TOURNAMENT  
ENTRY FORM**

- **\$60 Entry Fee** (per golfer) Includes Team Mulligan & a free Birdie - (2 Mulligans per team member & team may use the Birdie on the designated hole)
- **Front 9 (business)**
- **Back 9 (party)**

PLAYER 1

BUSINESS PHONE

CELL PHONE

EMAIL

PLAYER 2

BUSINESS PHONE

CELL PHONE

EMAIL

PLAYER 3

BUSINESS PHONE

CELL PHONE

EMAIL

Please make checks payable to: Warrenton Area Chamber of Commerce,  
P.O. Box 333, Warrenton, MO 63383

Credit Card ☐ Check ☐ Cash ☐

VISA ☐  ☐  ☐  ☐

Credit Card #

Expiration Date:

Name on Credit Card:

Signature:

Security Code: Zip Code:



## EVENT DATES (see flyers)

August 13  
August 17  
August 20  
August 21  
August 24  
August 25  
August 31  
September 25th

Concert in the Park—Warrenton Pool  
Gardening—Scenic Regional Library  
School Supply Giveaway  
Woofstock—CCAC  
Terracotta Takeover—Scenic Regional Library  
Terracotta Takeover—Scenic Regional Library  
Mermaid Hair—Scenic Regional Library  
Fall Festival & Car Show—Warrenton Downtown Association  
and the City of Warrenton



**2021**  
*Concerts In The Park*

Sponsored by City of Warrenton Park Board  
& the Warren County Fine Arts Council

Warrenton Dyer Park • 7:00 - 9:30pm  
FREE ADMISSION

**August 13 - The Baker Family**

Kid Friendly Event  
Coolers & Lawn Chairs Permitted  
Information: Mike Shilharvy 314-220-6921



**2021**  
*August Schedule*

Monday through Friday 8:00-8:45am Jeanette  
\$66 members, \$132 residents, \$198 non-residents

Tuesday & Thursday 8:00-8:45am Jeanette  
\$27 members, \$54 residents, \$81 non-residents

Monday & Wednesday 8:00-8:45am Jeanette  
\$27 members, \$54 residents, \$81 non-residents

Tuesday & Friday 10:00-10:45am Linda  
\$27 members, \$54 residents, \$81 non-residents

Monday & Wednesday 9:00-9:45am Sherry  
Monday & Wednesday 5:45-6:30pm Sherry  
\$27 members, \$54 residents, \$81 non-residents

Friday 8:00-8:45am Jeanette  
\$12 members, \$24 residents, \$36 non-residents

Register at the Aquatic Center • 751 Warrior Avenue



**SCHOOL BUS**

**SET YOUR APPOINTMENT NOW!**  
(Limited Appointment times)

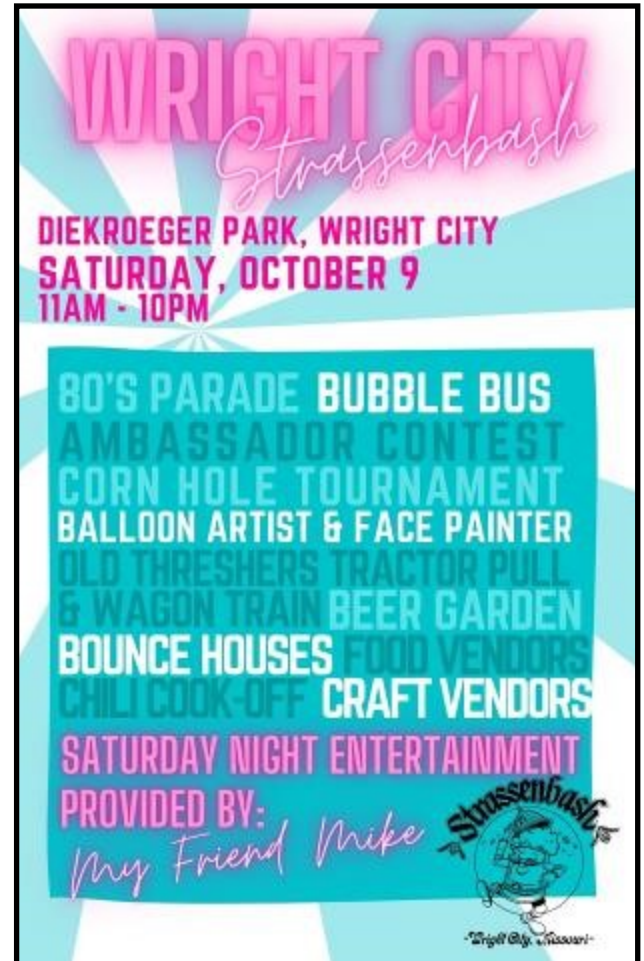
**BACK TO SCHOOL SHOTS**

Missouri schools require immunizations for  
Kindergarten, 8<sup>th</sup> grade, and 10-12 grades

We take state insurance, no insurance or underinsured only.  
We are unable to take private insurance.

**WARREN COUNTY HEALTH DEPARTMENT**  
636-456-7474

**EDUC8**



**WRIGHT CITY**  
*Strassenbash*

**DIEKROEGER PARK, WRIGHT CITY**  
**SATURDAY, OCTOBER 9**  
**11AM - 10PM**

**80'S PARADE BUBBLE BUS**  
**AMBASSADOR CONTEST**  
**CORN HOLE TOURNAMENT**  
**BALLOON ARTIST & FACE PAINTER**  
**OLD THRESHERS TRACTOR PULL**  
**& WAGON TRAIN BEER GARDEN**  
**BOUNCE HOUSES**  
**FOOD VENDORS**  
**CHILI COOK-OFF**  
**CRAFT VENDORS**  
**SATURDAY NIGHT ENTERTAINMENT**  
**PROVIDED BY:**  
*My Friend Mike*

*Strassenbash*



Sts. Joachim and Ann Care Service

## WARREN COUNTY SCHOOL SUPPLY GIVEAWAY

REGISTRATION  
REQUIRED

- FRIDAY, 8/20/2021 (10AM - 12 PM)
- PICKUP INFORMATION PROVIDED WHEN REGISTERING
- LIMITED QUANTITIES AVAILABLE - MUST REGISTER BY AUGUST 16TH.

### REGISTRATION REQUIRED

MUST CALL TO RESERVE YOUR CHILD'S BACK PACK.

LIMITED QUANTITIES AVAILABLE

CALL MICHELLE AT 636-288-8224 BY 4:30 PM, AUGUST 16TH TO REGISTER.  
LEAVE MESSAGE AND YOUR CALL WILL BE RETURNED.



# Fall Festival

Vendors Wanted!

Warrenton's Annual Free Event!

September 25 • 12:00 - 9:30pm • Main Street

Car/Motorcycle Show • Kids Corner • Vendors • Concerts






Visit [www.warrenton-mo.org](http://www.warrenton-mo.org) for details




Master Gardener, Jodie Fleer, will discuss growing a salsa garden, tomatoes and garlic while we make our very own!

Limited to 24 patrons each evening.

RSVP today:  
Call 636-456-3321, stop by the branch, or register online.

## Gardening with a Chance of Salsa

Tuesday, August 17 or Wednesday, August 18, 6pm

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 41, WARRENTON, MO 63383 | 636-456-3321  
WWW.SCENICREGIONAL.ORG @WARRENTONBRANCH @WARRENTONBRANCH @SCENICREGIONAL LIBRARY



## CAR & MOTORCYCLE SHOW SEPTEMBER 25 NOON - 4PM MAIN ST. WARRENTON MO

### FREE REGISTRATION

Registration 9:00am - Noon

Judging begins at Noon

Awards Presented at 4:00pm

Save time by preregistering. Forms & instructions can be found on the city's website: [www.warrenton-mo.org](http://www.warrenton-mo.org) or City Hall 234 West Boonville Rd, 63382

### AWARDS PRESENTED TO TOP 3 IN EACH CLASS

A Technical Advisor will be available at registration to assist with classifying vehicles.

Original Vintage	Pickup Open Class	Motorcycle Original
Pre-1950	Import Open Class	Motorcycle Custom
1951-1960	Custom (1969 Current)	Major's Choice Car
1961-1970	Street Rod (Up to 1940)	Major's Choice Motorcycle
1971-1980	Hot Rod	Ladies' Choice Car
1981-Current	Resto Mod	Ladies' Choice Motorcycle

\*No registration for Major or Ladies' Choice

Judging by



Warrenton

Sponsored by Warrenton Tourism Commission

AUGUST 21, 2021  
10AM-2PM  
Diekroeger Park, Wright City  
FREE!!!

WAGS & WHISKERS  
WARRENTON CITY, MO

Mike Thomas of KFAV/KWRE will be broadcasting LIVE 11:00am-1:00pm

## Raise the Woof!



RESCUE VILLAGE

LOCAL RESCUE GROUPS WILL HAVE ADOPTABLE DOGS!



WIENER DOG RACE

CONTESTS:

- DOG/OWNER LOOK ALIKE
- GROOVYEST COSTUME
- BEST PET TRICK

FOR YOUR DOG:

- OBSTACLE COURSE
- PET-ICURES
- ROMP IN THE PARK

VENDORS

- CHILDREN'S ACTIVITIES
- K9 DEMONSTRATIONS
- OBEEDIENCE/TRICK DEMOS
- NO ALCOHOL
- FOOD-ICE CREAM

Presented by:  Concerned Citizens for Animal Care of Warren County  
PO Box 515 Warrenton MO 63383  
[www.wags-whiskers.org](http://www.wags-whiskers.org)

Sponsored by:  MAIN St. REAL ESTATE  
636.456.1111

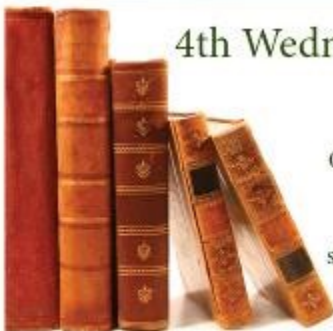
# WOOFSTOCK 2021





A Novel Bunch

# Book Club



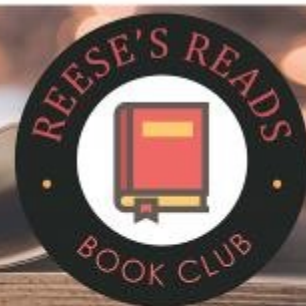
4th Wednesday of month, 2pm

Join us to discuss a love of books,  
and meet new people!

Call or stop by the branch to find out  
this month's book club selection.

RSVP today: Call 636-456-3321,  
stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH  
912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321  
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH  
VISIT US AT SCENICREGIONAL.ORG



1st Thursday of Month • 5:30pm

Reese's book recommendations are kind of a big deal these days! Join us every month for a new and exciting pick to read along with! RSVP today: Call 636-456-3321, stop by the branch, or register online!

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WWW.SCENICREGIONAL.ORG WARRENTONBRANCH



EVERY TUESDAY AT 1:00PM

# CHICKS WITH STICKS

**Instructor available every Tuesday at 1 pm  
for crochet or knitting lessons!  
Beginners and experienced alike are welcome  
to come and join in on the fun!**

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321  
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH | VISIT US AT SCENICREGIONAL.ORG



# Take-A-Ticket Technology Service

3rd Wednesday Each Month  
10:00am-5:00pm

Register for a 30-minute, one-on-one  
appointment with the library's trainer  
to get help with your laptop, tablet,  
or smartphone!



Patrons 18+ yrs.  
RSVP today:  
Call 636-456-3321 or  
stop by the branch.

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WWW.SCENICREGIONAL.ORG WARRENTONBRANCH



# DIY: Terracotta Takeover



Turn your average  
terracotta pot into a  
unique garden  
feature with this  
simple project! All  
supplies furnished.  
Limited to 24  
participants per  
night. RSVP today:  
Call 636-456-3321, stop  
by the branch, or  
register online.

Tuesday, August 24, 6pm  
Wednesday, August 25, 6pm

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WWW.SCENICREGIONAL.ORG WARRENTONBRANCH



# DIY: Mermaid Hair

Tuesday, August 31  
6:00pm

Get effortlessly tousled beach  
waves as you create your own  
Mermaid Hair Care! Make & take  
sea salt spray, leave in conditioner,  
and dry shampoo! Limit 24. RSVP  
today: Call 636-456-3321, stop  
by the branch, or register online.



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WWW.SCENICREGIONAL.ORG WARRENTONBRANCH