



# **BECOME A BETTER LEADER WITH THESE LEADERSHIP SKILL TIPS**

Several industry experts who possess their expertise in workplace management actively advocate for a customized leadership skill approach. This approach in which the person in charge of leading a group or a team should adjust his/her management style to motivate each individual of the group. Some other experts suggest that handling a group of people should be done by a generational assemblage method.

But as per the industry related studies, the most effective method is much simpler: and that is managing team/group members as per their level of motivation.

Here is a real-time example. Every team/group has superstars. These are those group/team members who consistently go above and beyond without being asked. These superstars are always ready for the next challenge.

If a specific task or challenge gets assigned to them, the outcome is usually an outstanding job. These are the superstars of the so-called "high performing" asset of a team/group.

So as a leader, the best way to exercise leadership skills is by identifying such superstars and manage them as per their level of motivation.

## **Recognizing and understanding motivation levels:**

Another effective way to exercise the management approach using leadership skills is by identifying the level of competence and confidence of every individual who is part of the group/team. Always remember high performers and bottom performers require different things, support, challenges, and even encouragement. If a leader only focuses on the motivational levels of his/her top performers, then the probability of bottom performers getting frustrated is very high, and it is the same way around.

## **High Competence is equal to higher Confidence:**

It is incredibly essential for the leader to know about the perfect sweet spot of positive energy and the flow of every team member. It will help the leader in identifying the team members with higher competence and confidence levels.

An employee with higher competence but low confidence needs encouragement, whereas the employee with high confidence but lower competence needs support.

## **Management of high performers:**

Leaders may occasionally overlook additional top performers because they don't need the same level of consideration that a lower performer does. Even though high performers are often self-motivated, team managers/ leaders should endure working with these team/group members. They should ensure to set goals that are measurable and also offer positive feedback.

Leaders should understand the need to step back and understand the following:

What motivates high performers?

What motivates bottom performers?

What demotivates high performers?

What demotivates bottom performers?

Then provide sufficient opportunities for the team/ group members to grow in their careers. (Consider this as another adequate opportunity to test leadership skills)

## **Management of low performers:**

Managers usually use a frustrated and agitated approach while dealing with their lower performers. This approach only further intensifies the frustration level of the bottom performer, and it also increases the likelihood of him/her performing poorly. With low performers, the most empathetic thing a leader can do is throw light on the gap between their expectations and the current reality and offer them the necessary support by sharing out a plan of success.

These tips will undoubtedly assist in enhancing leadership skills and will bring a better leader out of you.

~Skillizad Olympian Foundation

## EVENT DATES (see flyers)

July 13-16th      **WACOFARIU Summer Camp—**  
 August 22nd      **Warren County Fine Arts Council**  
                                  **Woofstock—CCAC**



Warrenton Area Chamber of Commerce  
 Together We Grow Business - Since 1923

## WACOFIARU SUMMER ART CAMP

The WARREN COUNTY FINE ART COUNCIL'S Summer Art camp (WACOFIARU) is happening this year the week of July 13-16. It will be at Rebecca Boone Elementary and run Monday - Thursday. We'll learn about music, poetry, dance and ART and we'll hold our annual recital. We're accepting students grades 1-8th and camp runs from 9am-2pm each day... \$50/per child!!!  
 send to warrencountyfac@gmail.com.

### 2020 WACOFIARU Camp Registration

(continued)

Please list any medications your child will be taking during the program. (If your child needs to take medication during the camp day, please pack the medication and provide written instructions. Our staff cannot administer medication, but can check to make sure that it is taken.)

#### Payment Information

I have included payment by check of \$50 per child, made payable to Warren County Fine Arts Council (WCFAC) - please include children's name on the memo line. \_\_\_\_\_

have included a \$10 deposit and will pay the \$40 at the beginning of camp, July 13, 2020.

#### Signature

We're excited you will be joining us for camp this year! Please complete this application and mail it by July 6, 2020. Please mail application and payment to the following address. Questions can be addressed to Flavia Everman, 636-456-3550 or email: [flaviaev@gmail.com](mailto:flaviaev@gmail.com)

**WCFAC**  
 c/o Flavia Everman  
 31200 Everman Lane  
 Warrenton, MD 63383

I verify to the best of my knowledge that everything on this registration is correct and the child is capable of such an experience. I give permission for the camper to participate in all planned program activities, understanding that competent leadership is provided. WCFAC is not responsible for lost, stolen or damaged personal articles. I agree to waive any claims against WCFAC, its staff and volunteers for injuries or damages that may result from the conduct of other persons including participants in WCFAC programs. I also authorize WCFAC to use photographs or videos of the camper named on this registration for promotional and website purposes.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

### 2020 WACOFIARU Camp Registration

July 13-16, 2020

Join us for Camp WACOFIARU presented by the Warren County Fine Arts Council and the Missouri Arts Council. The camp combines drama, fine arts, music, and dance in new and exciting ways - allowing you to bring the arts to life. The week long camp, held at **Rebecca Boone Elementary in Truesdale** runs from 9am - 2pm daily and culminates in a performance for parents, family and friends at 5:30pm on Thursday, July 16. Open to students grades 1 - 8th.

Bring a smile, an open mind and join us on an arts adventure!

#### Camper Information

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Sex:  M or F Grade Level: \_\_\_\_\_ I have attended WACOFIARU before:  Y or N

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

#### Parent/Guardian Information

1st Full Parent/Guardian name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

2nd Full Parent/Guardian name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

#### General Information

How did you hear about WACOFIARU: \_\_\_\_\_

T-Shirt Size: \_\_\_\_\_ YOUTH: S M L | ADULT: S M L

Please describe any medical conditions or special needs your child has. (Include allergies, etc.)  
 \_\_\_\_\_

Please describe any activities in which your child should not participate:  
 \_\_\_\_\_



Blue Anchor Coffee & Bistro Hours  
Dine-In, Carry Out or Curbside

Monday 8am to 8pm  
Tuesday Closed  
Wednesday 8am to 8pm  
Thursday 8am to 8pm  
Friday 8am to 9pm  
Saturday 8am to 9pm  
Sunday 9am to 2pm

Text Orders to 636-244-8244  
Office Catering and Delivery

Please Visit our Full Menu on Facebook and  
[www.blueanchorbistro.com](http://www.blueanchorbistro.com) Menu Tabs

*Haze Grey and Under Way!*



**SET YOUR APPOINTMENT NOW!**

**(Limited Appointment times)**

**BACK TO SCHOOL SHOTS**

**Missouri schools require immunizations for  
Kindergarten, 8<sup>th</sup> grade, and 10-12 grades**

We take state insurance, no insurance or underinsured only.  
We are unable to take private insurance.

**WARREN COUNTY HEALTH DEPARTMENT**

**636-456-7474**



**Knights of Columbus  
St. Patrick's 4th Degree Assembly #2620  
Patriot Day Run**



Dear Local Business Owner and Community Leader,  
The St. Patrick's 4th Degree Assembly Knights of Columbus is excited to announce our **10<sup>th</sup> Annual Patriot Day Run on Sunday, September 13, 2020.**

As in the past, we are seeking the help of our local business owners and community leaders to help us with our efforts to show support for our first responders and the military, as well as to raise money for two amazing charities: [Backstoppers Inc.](#), and [USO of Missouri](#).

We cannot have a successful event without your help and the hard work of all our sponsors and volunteers. We do understand the significant strain that the COVID-19 pandemic has had on our business community, and I hope that you, your loved ones and your employees have all kept safe and healthy during this trying time. We also hope that you will be able to help support our first responders and active duty military who are helping keep us safe every day.

Due to these hardships, we're offering some new sponsorship levels this year to help either remain involved or join in as a new sponsor with us. The sponsorship levels are shown on the reverse side of this sheet. Please take a look to see if any of these fit your potential giving level. In 2019, we raised over \$7,000 total for these amazing organizations last year with the support of businesses like you and over 200 runners.

The run itself is undergoing an exciting change for 2020, with a change in venue to Heartland Park in Wentzville, MO. The move here gives us a better venue at a reduced cost, and we hope an even better experience for our runners and sponsors. As you can see below, some of our sponsorship levels include a chance to participate in the run in whatever method you choose. We encourage you to do so.

Another item of note. We will be following all of the CDC recommendations on social distancing and crowd control when the race time comes, whatever they may be at that time. Please be patient with any tweaks we may have leading up to the race as guidance changes.

If you have any questions please feel free to check out our website [www.kofcpatriotdayrun.com](http://www.kofcpatriotdayrun.com), email us at [kofcpatriotdayrun@gmail.com](mailto:kofcpatriotdayrun@gmail.com) or call 636-856-3296! Thank you in advance for your support and consideration.

Please make any sponsorship or donation checks out to KofC Patriot Day Run. Also, if you wish to sponsor, we ask that you go to our website at [www.kofcpatriotdayrun.com](http://www.kofcpatriotdayrun.com), click on the Sponsorships link at the top of the page, and register yourself. You will be contacted by one of our race committee members to discuss your sponsorship and what benefits it has for you.

Thank you in advance for your consideration from our entire race committee!!

Kevin Hudnut – Chairman

**Committee:** Jerry Hespen, Larry Myers, Bob Mueller, Mike Yerion, Tom Larouere, Steve Tuffner, Trevor Roe, Kevin Hoffman, Bill Bequette, Matthew Dominick



**Sponsorship Levels**

**Platinum -- \$1,500 (Any combination of cash, goods or advertising.)**

- Your company will be headlined as a main event sponsor on all publications
- Logo on each race flyer and runner correspondence
- Logo and link on our website
- Larger logo on Run shirts
- 5 shirts and 5 runner entries
- Logo on Mile Marker Signs
- Promotional item included in each Race Packet
- Premium booth location with goods available to all runners and volunteers (subject to CDC guidance)
- Business Representative to hand out awards

**Gold -- \$750 (any combination of cash or goods)**

- Logo on Run shirts
- Logo on our website
- 4 shirts and 4 runner entries
- Logo on Mile Marker Signs
- Promotional item included in each Race Packet
- Premium booth location (subject to CDC guidance)

**Silver -- \$500 (any combination of cash or goods)**

- Logo on Run shirts
- Logo on our website
- 3 shirts and 3 runner entries
- Logo on Mile Marker Signs
- Promotional item included in Race Packet
- Booth location (subject to CDC guidance)

**Bronze -- \$250 (any combination of cash or goods)**

- Logo on Run shirts
- Logo on our website
- 2 shirts and 2 runner entries
- Booth Location (subject to CDC guidance)

**Race Sponsor -- \$100 (cash donation)**

- Recognition at the race site on a special board and announcements
- Logo on our website
- 2 discounted race entries of \$25
- Booth Location at event (subject to CDC guidance and availability)

**General Sponsor -- Any cash donation**

- Recognition at the race site on a special board and announcements
- Logo on our website for \$50 minimum donation



### Weekly Chow Highlights July 6<sup>th</sup> to July 11<sup>th</sup>

**Monday**  
Blue Anchor Pizza Co. \$2 off any Pizza All Day

**Wednesday**  
St. Louis Style 14oz Pork Steak with Side \$9

**Thursday**

**The Vacation Burger \$9**

½ Pound Burger on Salad Greens, Tomato, Guacamole and Orange Jalapeno, Pepper Jack Cheese

**Friday Evening Specials**

Big Green Egg Roasted 14oz Prime Rib, Baked Potato, Side and Salad \$21

**Desserts**

Gluten-Free Mermaid Kisses

Chocolate Goopy Butter Cake \$4

**International Pizza of the Week**

**Get Me to the Greek \$15**

Pesto Sauce, Artichokes, Kalamata Olives, Tomatoes, Onions and Local Goat Cheese and Tzatziki Dip

**Bruschetta Salad \$9**

Summer Greens, Sliced Farm Raised Tomatoes, Fresh Mozzarella Cheese, Basil and Tuscan Balsamic Dressing

**Box Lunch**

Cold Cut Sandwich, Chips and Soda \$7

**We now have Grab and Go Salads and Sandwiches at the Bar.**  
Grab a coffee and Lunch at the same time.

Please Visit our Full Menu on Facebook and  
[www.blueanchorbistro.com](http://www.blueanchorbistro.com) Menu Tabs

*Haze Grey and Under Way!*



## Thank you Warrenton!

McRoberts Motors is thankful for the warm welcome we have received from our community! We appreciate our customers, and are grateful for the opportunity to serve you!

– Scott and Melanie McRoberts



**McROBERTSMOTORS.COM**

**636-377-4343**



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**636-377-4343**

**AUTOMOTIVE  
REPAIR**

**UTV SALES**



**CAR BUYING  
MADE EASY**

**HSUN**

**YOU TALK DIRECTLY  
WITH THE OWNERS**

**THERE ARE NO HIDDEN FEES**

**WE WORK WITH YOUR NEEDS AND BUDGET**

**CARS ARE COMPLETELY REPAIRED & DETAILED**

**CAR WARRANTY AND TEMP TAG INCLUDED**

**USED CAR SALES**

## Woofstock 2020



**Saturday, August 22 2020 10A-2P at Diekroeger Park in Wright City**

Vendor/Organization Booth Reservation Form

Organization or

Business: \_\_\_\_\_

Contact Name: \_\_\_\_\_ is your organization a 501c3? \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Website: \_\_\_\_\_

Phone: \_\_\_\_\_ Product (if applicable): \_\_\_\_\_

Non-profit organizations are provided space at no charge

Vendors are asked to make a donation fee of \$25



**Sign up by mail or e-mail:**

Printed form can be mailed to: CCAC-Woofstock, PO Box 513, Warrenton, MO 63383  
or

Snap a pic of the completed form and email to [woofstock@ccacwc.com](mailto:woofstock@ccacwc.com)

Space is approx. 10'x10'. If you need more space, please let us know. You must supply your own tables and chairs. A tent is recommended. Set up begins at 9am. Event is 10 am-2pm at Diekroeger Park, Wright City, MO. All vendors and organization members agree to indemnify and hold harmless Concerned Citizens for Animal Control of Warren County and the city of Wright City for any injuries, expenses and/or damages at Woofstock.

**Please call Bella for more information if needed at 636-459-8731 or email at [woofstock@ccacwc.com](mailto:woofstock@ccacwc.com).**

Looking forward to seeing you there!!